



Wednesday, January 3, 2024, 5:30 p.m.

GRU Administration Building

301 SE 4th Avenue

Gainesville, FL 32601

Authority Members

Craig Carter - Chair

James Coats, IV - Vice-Chair

Robert Karow - Member

Eric Lawson - Member

Vacant

If you have a disability and need accommodation in order to participate in this meeting, please call (352) 334-5051 at least two business days in advance. TTY (Text Telephone Telecommunication Device) users please call 711 (Florida Relay Service). For Speech to Speech (STS) relay, please call 1-877-955-5334. For STS Spanish relay, please call 1-877-955-8773. For STS French Creole relay, please call 1-877-955-8707.

A. CALL TO ORDER

Agenda Statement: The Gainesville Regional Utilities Authority encourages civil public speech. The Gainesville Regional Utilities Authority expects each person entering this chamber to treat others with respect and courtesy. Speakers are expected to focus on agenda items under discussion. Signs, props, posters, food, and drinks should be left outside the auditorium.

B. ROLL CALL

C. INVOCATION

D. PLEDGE OF ALLEGIANCE

E. GENERAL PUBLIC COMMENT

(for items not on the agenda, not to exceed 30 minutes total)

F. ADOPTION OF THE AGENDA

G. APPROVAL OF MINUTES

H. CEO/GM REMARKS

I. BUSINESS DISCUSSION ITEMS

- 1. 2024-16 FY25 GRU Budget - Presentation on GRU's Debt Portfolio Review (B)**
Department: GRU Budget, Finance, and Accounting

Description: Staff will present an overview of GRU's debt portfolio as part of the FY25 budget process.

Fiscal Note: None at this time.

Recommendation: The Authority hear a presentation from staff.

- 2. 2024-36 GRU CEO/GM Search (NB)**
Department: GRU Authority

Description: This item is in response to the GRU Authority's motion for a nationwide search for GRU's CEO/GM position.

Fiscal Note: Expected range \$25,000 to \$50,000 for search and travel.

Recommendation: Board to discuss options and provide direction on next steps.

Options: 1.) Use current City of Gainesville contract with Baker Tilly. GRU Procurement staff, in conjunction with direction from the GRU Authority, would develop a task assignment and create a purchase order to start the process. Once the task order is approved, GRU Procurement Staff will need direction from the Authority on changes to current job description, special qualifications/ certifications, salary range, etc. **Timing:** About two weeks to thirty days to get task order written and approved; then the firm's search, selection, review, interviews and salary negotiation could be 4 to 6 months. 2.) Use GRU's Procurement Office to execute a Specified Source contract to hire a specific recruitment firm. Firms used in the past by the City of Gainesville/ GRU: Baker Tilly, Colin Baenziger, CPS, GovHR, Mycoff Fry Partners. GRUA Authority provide staff a vendor name to be used as a Specified Source. GRUA Authority provide an upper limit ceiling on amount of search plus cost for onsite interviews. **Timing:** About two weeks to thirty days to contact vendor and approve contract; then the firm's search, selection, review, interviews and salary negotiation could be 4 to 6 months. Once contract is approved, GRU Procurement Staff will need direction from the Authority on changes to current job description, special qualifications/ certifications, salary range, etc. Note: Staff cannot attest to any of these firms on their price, quality or timeliness. 3.) Conduct a Request for Qualifications (RFQ) or a Request for Proposal (RFP) to judge price, quality and timeliness for multiple recruitment firms to provide executive recruitment searches. **Timing:** A minimum of 60 days to write and post for vendors to respond, select vendor, and negotiate contract. Moreover, another 4 to 6 months for the firm to conduct the search, selection, review, interviews and salary negotiation.

3. 2024-37 Joint Meeting with the City Commission (NB)
Department: GRU Authority Board (Vice Chair Coats)

Description: The Vice Chair of the GRU Authority Board is recommending a joint meeting between Gainesville Regional Utilities (GRU) Authority Board and the City of Gainesville's City Commission to discuss the Government Services Contribution (GSC) and impacts any changes would have on the city.

Fiscal Note: None at this time

Recommendation: GRU Authority members discuss and recommend next steps.

J. MEMBER COMMENT

K. ADJOURNMENT