

DATE: April 30, 2020  
TO: GRU Employees  
FROM: Ed Bielarski, General Manager   
SUBJECT: Update on Operations during the Coronavirus Pandemic

I hope all of you folks at GRU, your families and friends are healthy and safe.

You have all done an amazing job navigating these difficult and unprecedented times. More than 99 percent of GRU's employees have worked through the pandemic, providing essential services to our community.

More than 300 employees have successfully adapted to working remotely while the rest continue to report to a designated work location. Many of our plant workers and field employees have accepted inconvenient schedules to accommodate social distancing guidelines, and I appreciate the sacrifices you continue to make to keep our workforce and community safe.

As many in Gainesville begin to contemplate getting back to work, GRU employees are merely contemplating getting back to *normal* – because we never stopped working.

Since mid-March, GRU has done its best to handle these complicated circumstances while also forging ahead on several projects. To name just a few:

- Our Budget, Finance and Accounting (BFA) group has not only continued working on next year's budget but has created future savings of hundreds of millions of dollars for GRU customers by taking advantage of low interest rates.
- BFA and the fuels team have worked together to lower the electric fuel adjustment through the end of the fiscal year.
- Energy Supply conducted a major overhaul of the Deerhaven Unit 2 plant, including a removal of the generator rotor, during the height of the pandemic.
- Energy Supply, procurement and GRU's attorney negotiated an agreement that will bring 50 MW of affordable solar power to our customers.
- W/WW is moving forward on upgrading the 5.75-mile Eastside Force Main, and has continued the electric system upgrade at Murphree and sewer lining projects throughout our service area.
- Energy Delivery continues to harden our system as storm season approaches.

## **INTEROFFICE COMMUNICATION**

General Manager's Office

- The compliance office, led by David Owens, underwent a Critical Infrastructure Protection (CIP) audit with zero findings.

As the state begins to cautiously loosen its guidelines, GRU is developing a plan to return to normal operations as safely as possible. We understand that some employees face extraordinary circumstances, and we will do our best to accommodate their needs.

For the time being, we will continue our moratorium on the following until further notice.

- GRU plant and facility tours.
- Business travel, unless approved by the general manager.
- Community/organizational events.
- Group meetings, unless the meeting room allows enough space for social distancing.

We have made one change to previous restrictions. Employees are now allowed to enter homes for routine work while following social distancing and CDC-recommended precautions.

In the coming weeks, we will provide more information about our plan to resume normal operations. Until then, please continue to be safe and know that you serve a vital role in this community.