From: Grudaily
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GREC Purchase Update

Since presenting GREC with a memorandum of understanding (MOU) on Feb. 17, we have been negotiating terms and working toward finalizing an agreement. If the latest offer stands, we would purchase GREC for $750 million using long-term, tax-exempt bonds with an ability to terminate the deal if 30-year U.S. Treasury bonds exceeded an interest rate of 3.61 percent at closing. We are also seeking to settle the arbitration as a condition of the closing. I've also had to promise no more use of song lyrics in my communications. Stay tuned for more updates.

- Ed

Spotlight: Continuous Improvement

Everyday Safety

Wear the proper shoes for the job. Think about the surfaces you have to walk on. Elevated heels may work inside, but consider wearing flats or sneakers when outside or doing a lot of walking. If going to a work site, wear sturdy flat shoes with a closed toe and heel.

Ask yourself: What critical errors can occur when I don't exhibit this safety-related habit? (Read about critical errors in SafeStart Units 2 and 3).

OneSAP Updates

This section will include important updates and information on the OneSAP Program, the first phase of which is the new financial system being implemented through Project Cohesion, which is set to go-live on Monday, April 3.

Project Cohesion Deadline - Requisitions and Material Reservations

Tomorrow, Friday, March 17, is the final day to enter purchase order requisitions and material reservations.

Project Cohesion Key Activity and Deadline Dates

An updated list of key activity and deadline dates in preparation for Final Cutover and Go-Live is available on SharePoint and by clicking this link.

Outlook calendar invites have also been sent to all employees noting key deadlines. Here are a few important deadlines coming up through next week:

- **Friday, March 17 (tomorrow) - Last day to enter purchase order requisitions and material reservations**
- Wednesday, March 22 - Final day to enter new vendors in SAP and final day to post invoices in Hummingbird
- Friday, March 27 - Final day for receipting (noon deadline)

Please view the link above for the complete list. If you have any questions about these dates, Project Cohesion, or OneSAP, please email them to OneSAP@gru.com. Thank you!

Link to OneSAP SharePoint

(Re-entry of system credentials may be required to access SharePoint)

Upcoming Events

- Join Employee Health Services as they observe Nutrition Month on Thursday, **March 23 from noon to 1 p.m.** at the Thomas Center Long Gallery. You can register for the event here. All ProClub Participants will receive 5 points for attending and an additional 5 points if you bring a guest. Lunch will be provided.

- ICMA-RC Financial Planning Services will hold two sessions on *Medicare & Social Security Decisions in Retirement* (10 - 11:30 a.m.) and *Maximizing DROP & Retirement Health Savings Accounts* (1 - 2 p.m.). Both sessions will be held on **March, 30 in the GRU Admin. Bldg. MPR**. Reserve your seat for the session you would like to attend here. You can find more information about the sessions here.

- The 2017 Employee Rally will be held **Thursday, April 6 from 11 a.m. to 2 p.m.** at the Dr. Martin Luther King Jr. Recreation Center located at 1028 NE 14th Street.

- Tickets are now available for the annual Brighter Tomorrow Scholarship Banquet! The banquet will be held on **Thursday, May 11**, at 6 p.m. at the Best Western Gateway Grand. Derrick Brooks, NFL Hall of Famer and former Tampa Bay Bucs linebacker, will be the keynote speaker. For more information please contact Casey Smith with Community Relations at 352-393-1203.

GRU Updates & Reminders

- March 2017 Tours:
  - Thursday, March 16 (Kelly Plant)
    - UF/College of Law
  - Tuesday, March 28 (Kanapaha)
    - UF/College of Law
  - Friday, March 31, 2017 (Kelly Plant)
    - Sidney Lanier Center School

- A Message from CFO Justin Locke – Upcoming Budget Cycles.

- In our continuing effort to improve service to you, we ask that you take a few minutes to participate in the 2017 IT Customer Satisfaction Survey. The survey will be open until March 31 and can be found in the Company Updates section of the GRU Daily and on GRUPerNet. The survey should take about 5 minutes to complete.

- Find out who to contact for utilities legal assistance here.

- Employment Opportunities

The Grapevine

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CONTACT US:

For any questions regarding the GRU Daily please contact us at GRUDaily@gru.com